



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/t, New Patel Nagar,
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BSNLEU/529 (TT)

01.01.2026

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **LICE for promotion to the grade of Telecom Technician (T) under 50% internal quota for vacancy year 2023 - req.**

Ref: - (1) BSNL CO. letter No. BSNLEU-11/13(14)/2025-RECTT-CO dated 28.11.2025.
(2) BSNLEU letter no.BSNLEU/529(TT) dated 28.10.2023
(3) BSNLEU letter no.BSNLEU/529(TT) dated 30.09.2024
(4) BSNLEU letter no.BSNLEU/528(EXAM) dated 12.02.2025

Sir,

With reference to the Corporate Office letter cited above, we wish to bring the following to your kind notice and favourable consideration.

A notification for conducting the departmental Telecom Technician (T) examination was issued last month by BSNL Management dated on 28.11.2025 and a further notification regarding the date and exam center (location) of the examination will be issued in the future. Following the issuance of the above notification, the following points/issues have been raised by Non-Executive employees working in the Group D cadre. A similar examination was conducted last year in September 2024. However, unfortunately, the results of this examination were extremely disappointing and not a single candidate passed in many circles.

Due to the continuous demands of the union, the Telecom Technician examinations are being conducted. However, the fact that the expected numbers of candidates are not passing these exams is also a failure on the part of the Management. ***In this regard, requests were made repeatedly that the examinations should be conducted offline instead of online, so that Group D candidates do not experience stress while handling computers during the exam.*** Secondly, due to the limited number of vacancies, we are unable to declare deserving candidates as successful. Therefore, our strong demand is that both Internal and External vacancies should be utilized for the LICE (Limited Internal Competitive Examination) as no External Telecom Technician exam is held yet. We are attaching copies of these letters regarding this matter again for your kind information.

This disappointing situation and the significant issue of stagnation, the Non-Executive employees are extremely unhappy and have expressed a modest expectation that the Management should take a positive approach in such Internal examinations and ensure that the maximum number of candidates pass.

The candidates have raised the following points/issues.

- 1) Reconsider the policy of negative marking. Allow candidates to attempt all questions.
- 2) Allow all eligible Non-Executive employees to appear. Remove the condition of SSC passing as a one-time measure.
- 3) Do not ask very difficult questions and avoid questions that create a dilemma. Ask questions related to day to day works only.
- 4) Ensure that a minimum of 50% of candidates will be passed and set the question papers accordingly.
- 5) Also allow Telecom Factory, Non-Executive staff to appear in this exam. Successful candidates can be accommodated in nearby OA/BA (Office Area/Business Area).

- 6) Check the answer paper leniently not strictly.
- 7) Use CTTC/RTTC for holding exam instead of Private Center through vendor.

You are requested to kindly consider the above points and issues raised by the aspiring Non-Executive candidates while issuing the final notice of this examination. Such positive approach will help us to promote and deploy sufficient technical staff at the field level when there is no recruitment and working senior staffs are due for retirement.

Thanking you,
Yours sincerely



[Animesh Chandra Mitra]
General Secretary

Encl: As above.

Copy to: Shri S.P. Singh, PGM (Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi-11001



P. Abhimanyu
General Secretary

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28.10.2023

BSNLEU/ 529 (TT)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Difficulties experienced by the employees with regards to the TT LICE – requesting to kindly consider taking necessary remedial actions - req.**

We wish to bring the following to your kind notice for favour of necessary action.

The Limited Internal Competitive Exam for the cadre of Telecom Technician (TT LICE), under 50% Internal Quota, for the vacancy years 2020 and 2021, was held on 27.08.2023. The result of this TT LICE have been declared now.

As we have already brought to your kind notice, the candidates desirous of appearing in the TT LICE have suffered from two setbacks.

Firstly, the TT LICE held on 27.08.2023, was held as an online exam. As we have already well explained in our earlier letters, the ATTs and other Group 'D' employees who appeared in the TT LICE have no knowledge at all regarding computer operation. Secondly, in a good number of circles, there was no vacancy for the TT LICE held on 27.08.2023.

In view of the difficulties experienced by the candidates desirous of appearing in the TT LICE, we earnestly appeal to you to kindly ensure holding the TT LICE as an "offline" examination.

As you are very well aware, in the entire period of existence of BSNL, no direct recruitment has been made in the cadre of Telecom Technician. Even here after, there is absolutely no scope of making any direct recruitment in the cadre of Telecom Technician. In view of this, the Main Recognised Union of BSNL is fully justified in demanding that the Direct Recruitment quota posts in the cadre of Telecom Technician should also be diverted to the Internal Quota.

Hence, we earnestly urge upon you to kindly divert the 50% Direct Recruitment quota post to the Internal Quota and to hold the TT LICE for the vacancy years 2020 and 2021 once again.

The aforementioned two steps, to be taken by the Management, will go a big way in mitigating the difficulties being faced by the candidates, desirous of appearing in the TT LICE. We once again request you to kindly consider these demands.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to:- 1) Shri Vivek Banzal, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
2) Shri S.P. Singh, PGM (Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001.
3) Ms. Samita Luthra, GM (Rectt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.



P. Abhimanyu
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E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in
30.09.2024

BSNLEU/ 529 (TT)

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - TT LICE conducted on 08.09.2024 – questions are out of syllabus and also of very high standard - candidates frustrated – requesting to grant relaxation / grace marks - reg.

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

The TT LICE was held on 08th September, 2024. Our union has received a large number of complaints from the candidates who appeared in the TT LICE, as well as from our district and circle unions. As all of us are aware, it is the employees at the lowest rung of our Company, viz., the ATTs, who appear in the TT LICE. As per the reports received, the standard of the questions is very high. Even to us, the questions set for the TT LICE appear to be the questions for the JE LICE.

Some of our functionaries have also expressed their view that, the questions have been set with the view to ensure that no employee qualifies in the exam. To put it in short, there is all round disappointment and frustration among the candidates who have appeared in the TT LICE.

It has also been brought to our notice that, many questions are out of syllabus. For examples, question nos.23, 38, 44, 45 and 52. Further, it is also reported that, some questions are shown wrongly in the sample answer key, for example, question nos.42, 46 & 64. On seeing the question paper, many of our circle secretaries have expressed the opinion that no candidate would pass in the TT LICE from their circle.

We have enclosed herewith, a list of 7 questions of the TT LICE. These questions are out of syllabus and questions with wrong answers. This is only a sample. Even while taking a glance at these questions, we understand that the frustration of the candidates is justified. It speaks volumes about the high level of standard of the questions.

Finally, we wish to state that those who set the question paper have done a great injustice to the ATTs who have appeared in the TT LICE. Hence, we request you to kindly look into the matter and to ensure that grace marks / relaxation are granted.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: List of out of syllabus questions and questions with wrong answers.

Copy to: Ms. Anita Johri, PGM(SR), BSNL Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001

Q.No: 23	Which of the following describes a gas property that, at a given temperature, is directly proportional to the square of the root mean square speed of its molecules according to the kinetic theory of gases?	गैसों के गतिज सिद्धांत के अनुसार, निम्नलिखित में से कौन सा गुणधर्म किसी निश्चित तापमान पर, उसके अणुओं की गति के वर्ग माध्य मूल के वर्ग के समानुपाती होता है?
A	Density	घनत्व
B	Pressure	दबाव
C	Volume	आयतन
D	Temperature	तापमान
Complaint type	Out of syllabus Question	
Complaint	kinetic theory of gases is not mentioned in syllabus. Please provide bonus marks for this question	

Q.No: 38	_____ is primarily controlled by a mechanical regulator, such as a pressure regulator.	_____ को मुख्य रूप से एक यांत्रिक नियामक, जैसे कि दबाव नियामक द्वारा नियंत्रित किया जाता है।
A	Voltage	वोल्टेज
B	Current	विद्युत
C	Force	बल
D	Pressure	दबाव
Complaint type	Out of syllabus Question	
Complaint	Pressure is not in Syllabus so please Provide bonus marks of this question	

Q.No: 44	A 5Ω resistor and a $10\mu\text{F}$ capacitor are linked in series within a circuit. Determine the circuit's time constant.	एक 5Ω प्रतिरोधक और एक $10\mu\text{F}$ सघारित्र एक परिपथ में श्रेणीक्रम में जुड़े हुए हैं। परिपथ का समय स्थिरांक ज्ञात कीजिए।
A	$5 \times 10^{-5} \text{ s}$	$5 \times 10^{-5} \text{ s}$
B	$5 \times 10^{-4} \text{ s}$	$5 \times 10^{-4} \text{ s}$
C	0.5 s	0.5 s
D	5 s	5 s
Complaint type	Out of syllabus Question	
Complaint	Capacitor and Time constant not mentioned anywhere in syllabus. Please provide bonus marks of this question.	

Q.No: 45	What happens to the average kinetic energy of gas molecules when the temperature of the gas is raised, as per the kinetic theory of gases?	गैसों के गतिज सिद्धांत के अनुसार, जब गैस का तापमान बढ़ाया जाता है तो गैस के अणुओं की औसत गतिज ऊर्जा का क्या होता है?
A	It decreases linearly	यह रैखिक रूप से घटती है
B	It remains constant	यह स्थिर रहती है
C	It increases proportionally	यह आनुपातिक रूप से बढ़ती है
D	It decreases exponentially	यह घातांक के अनुसार घटती है
Complaint type	Out of syllabus Question	
Complaint	Kinetic energy of gas is completely out of syllabus. Please provide bonus marks of this question	

Q.No: 46	The specific resistance of a conducting material depends upon:	किसी चालक पदार्थ का विशिष्ट प्रतिरोध इस पर निर्भर करता है:
A	Material, area of cross section, length of conductor	पदार्थ, क्रॉस सेक्शन का क्षेत्रफल, चालक की लम्बाई
B	Area of cross section, length of conductor	क्रॉस सेक्शन का क्षेत्रफल, चालक की लम्बाई
C	Nature of conductor material	चालक पदार्थ की प्रकृति
D	Length of conductor only	केवल चालक की लम्बाई
Complaint type	Correct option is : 0	
Complaint	The correct answer is A. Please correct it in Final Answer Key.	

Q.No: 52	Package used in BSNL for managing the inventory of SIM Cards is:	बीएसएनएल में सिम कार्ड की सूची के प्रबंधन के लिए प्रयुक्त पैकेज है:
A	SANCHASOFT	संचारसॉफ्ट
B	CLARITY	क्लैरिटी
C	SANCHARAADHAR	संचारआधार
D	SANCHARSARIKA	संचारसारिका
Complaint type	Out of syllabus Question	
Complaint	It is out of syllabus as this software is for above TT cadre level. Please look into it again.	

Q.No: 64	In SMPS systems, the conversion of AC to DC is accomplished in:	एसएमपीएस सिस्टम में, एसी से डीसी में रूपांतरण निम्नलिखित से पूरा किया जाता है:
A	Single stages	एक चरण
B	Two stages	दो चरण
C	Three stages	तीन चरण
D	Four stages	चार चरण
Complaint type	Correct option is : 0	
Complaint	Correct option is D An SMPS converts an incoming AC voltage into a regulated DC output. This conversion process involves four stages: the input stage, the switching stage, the output stage, and the control circuit.	



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BSNLEU/528 (EXAM)

12.02.2025

To,

Shri S.P. Singh
PGM (Estt.), BSNL CO.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - Qualified candidates of various LICEs who could not be promoted due to non-availability of vacant posts, may be posted in other units where vacancies are available- req.

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

As regards, the recent LICEs conducted for the Non-Executives, sufficient number of vacancies are not available in some circles, whereas, in some other circles, vacant posts remain unfilled, due to non-availability of qualified candidates. Due to the tight norms implemented through the Restructuring of Manpower for various Non-Executive cadres, vacant posts are not likely to arise in the near future, in respect of certain circles.

Under the aforementioned conditions, the qualified candidates belonging to the units where vacant posts are not available, are requesting to get posted in some other units, where vacant posts are available. One candidate, who has qualified in the JTO (OL) LICE in UP (East) circle, is willing get posted in some other circles, where vacant posts are available. Similarly, one qualified candidate of TT LICE of Punjab circle, is willing get posted in other OAs in Punjab circle. One more qualified JE LICE candidate of Himachal Pradesh circle, is willing to get posted in some other circles, where vacant posts are available.

We feel that, the requests of the officials as mentioned above, are justified and need to be considered by the Management. Hence, we request the Management to look into this issue and to take necessary decision, so that the requests of the officials, who are qualified in the LICEs and who could not get appointed for want of vacant posts, are settled.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary